

THE
PALMER
FOUNDATION



2023
YEAR ^{IN} REVIEW

A Letter from our Chairman, Penny Enroth

In 2023, the Palmer Foundation continued its longstanding commitment to family philanthropy. Two new Board members joined our ranks bringing some fresh perspectives and new ideas to our grantmaking. We are blessed with the opportunity to give to so many worthy causes together as a family.

Since 1990, the Palmer Foundation has awarded domestic grants to more than 415 distinct 501(c)(3) nonprofit organizations, primarily in Midwestern and Mid-Atlantic states, as well as international grants to effective organizations working in countries where family members have lived.

Throughout the years, as new generations of family members have joined our Board, our focus has accommodated their special talents, skills, and interests. Our grants are focused on projects that are impactful, scalable, and realistic. The Palmer Foundation endeavors to fund projects that will have both an immediate and perpetual effect.

To that end, we made some significant investments in workforce training, poverty alleviation, clean water, childhood education, and veterans in 2023, supporting 33 unique nonprofits including nine contributions to first-time grantees.

Today, we remain committed to ensuring that increasing numbers of people in America and in the developing world have access to clean water, sanitation, and hygiene (WASH). Too many in the world have little to no access to basic safe drinking water and facilities. Our Foundation particularly focused its efforts on cleaning up the coastal town of Tanga, Tanzania; supporting a new Habitat for Humanity community's sewer and water extension in

North Carolina; and training farmers to promote soil conservation and protect the Root-Pike basin watersheds in Wisconsin.

We also prioritize workforce development initiatives, particularly those that involve providing specialized training and skills for veterans, youth, and those in trade schools. In 2023, our Foundation invested in multilingual training for teachers in Washington, a toolkit for launching industry internships across the U.S. manufacturing sector, and a fund for nursing students to help with costs of schooling, among other projects.

In addition to focusing on WASH and workforce development, our Foundation made other significant contributions to provide arts education for young people, clubfoot correction for children in Bangladesh, transportation to distribute resources to the impoverished in Tacoma, cleft-lip surgical care in Guatemala, an updated website to encourage visitors and membership, and research into early onset Crohn's disease, among other initiatives.

It is our honor to partner with so many worthwhile nonprofits across the country and world. We are pleased to share our progress with you through the following pages.

Sincerely,



Mary P. "Penny" Enroth,
Chairman & Founder, The Palmer Foundation





Our Mission

The Palmer Foundation empowers people to reach their highest potential. We strive to be a catalyst for change by funding water access, sanitation, and hygiene (WASH) initiatives and preparing youth and adults for quality careers. Our grants are focused on projects that are realistic, impactful, and measurable.

Our Values

The trustees believe in honest, open communication, creativity, education and individual empowerment.

Our Priorities

The Palmer Foundation makes grants to 501(c)(3) nonprofit organizations in two areas:

- Water access, sanitation, and hygiene (WASH) initiatives
- Preparing youth and adults for quality careers through workforce development programs

Our History

The Palmer Foundation was founded by Mary Palmer Enroth in 1990. She named the Palmer Foundation in honor of her grandfather, Stanton Palmer, first president of Snap-on Tools, and her father, Rogers Palmer, senior vice president of Snap-on Tools. The Foundation's board of directors decided to support competitive domestic and international grant proposals into perpetuity.

Officers and Board

Mary P. Enroth,
Chairman

Grant Lischick,
Director

Karen E. Lischick,
President

Megan Enroth,
Director

Susan Le Mieux Enroth,
Vice President

Brandon Enroth,
Director

Jay L. Owen,
Secretary

Brendt Enroth,
Director

Peter Lischick,
Treasurer

Grantmaking, Finance, & Administrative Support

Nicole Hoplin,
President, Hoplin Jackson Charitable Advisors

John Jackson,
Executive Vice President, Hoplin Jackson Charitable Advisors

Lisa Ernst,
CPA



Water Access, Sanitation, & Hygiene (WASH)

Alliance for the Great Lakes

Chicago, IL

To clean up toxic algae in Fox River/ Green Bay and Southwest Lake Erie by partnering with 1) The Fox Wolf Watershed Alliance to collect and use survey data to determine common socio-economic metrics and 2) The Michigan Association of Conservation Districts to estimate the current level of investment into phosphorus reductions in the western Lake Erie basin (WLEB) to create an estimate of funding needed

Association to Preserve Cape Cod

Dennis, MA

To use litigation and the Clean Water Act to protect Cape Cod Bay from the Pilgrim Nuclear Power Plant's threats to release one million gallons of radioactive water

Chesapeake Bay Foundation

Annapolis, MD

To fund the purchase of equipment and additional resources for oyster monitoring for reef restoration

2023 GRANTS



ForestPlanet will replant eight billion mangrove trees as part of the East Africa Mangrove Restoration Project in Tanzania, Mozambique, and South Africa. These photos, taken four years apart, show the resiliency and habitats the mangroves provide.



A Root Pike WIN crops consultant trains farmers on building stable soil.

Water Access, Sanitation, & Hygiene (WASH)

ForestPlanet

Washington, D.C.

To help a partner nonprofit, Friends of Usambara Society, expand by building an office in the coastal town of Tanga, Tanzania, and to replant mangroves along the Indian Ocean (also a workforce development grant)

Habitat for Humanity of the NC Sandhills

Aberdeen, North Carolina

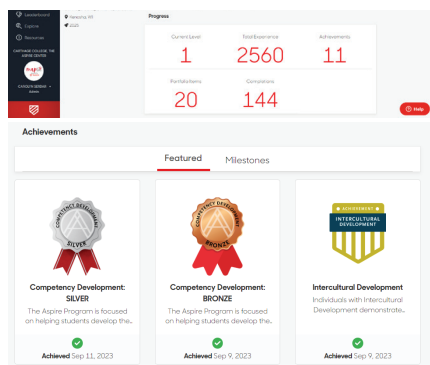
To fund a sewer and water extension to a new subdivision of five homes in Aberdeen, NC

Root Pike Watershed Initiative Network*

Kenosha, Wisconsin

To hire a crops consultant to assist farmers' transition from conventional farming to the adoption of cover crops that protect soil in between growing seasons

2023 GRANTS



Carthage College helps a student's chances of career success through its "My Aspire Plan" by tracking progress toward nine professional competencies.

Workforce Development

Boulder Crest

Bluemont, Virginia

To fund the Rest & Reconnection initiative (a feeder program to PATHH—a non-pharmacological training program for combat veterans who experience post-traumatic stress disorder) for seven families

Carthage College

Kenosha, Wisconsin

To support the Aspire Program, including its online platform, "My Aspire Plan," (MAP) to catalogue a student's experiences in school, describe their skills to future employers, and gain deeper awareness of strengths, interests, and values. The grant will support continued access to MAP for all 2,700 students.



The Coalition for Career Development Center focuses on a "career readiness for all" agenda through its five pillars.

Coalition for Career Development Center

Boston, Massachusetts

To develop a guidebook for launching industry internships with a toolkit of templates and resources to help U.S. industry associations, workforce boards, and companies to launch, oversee, and implement paid internships for as many students as possible

Duke University, Fuqua School of Business*

Durham, North Carolina

To support entrepreneurship and job creation

2023 GRANTS



A Fotokids teacher, Chonita Rabina, shows new students in Guatemala how to edit photos.



Members of the Palmer Foundation's Board of Directors visit Sandhills Community College and the Palmer Advanced Manufacturing Center and its nursing facilities.

Esperanza Mobil Family Resource Center*

Tacoma, Washington

To help increase capacity to reach Pierce County by funding outreach initiatives, providing staff with training and consultations, and helping cover insurance and operating costs

Fotokids

Palm Springs, California

To sponsor 24 children from the poorest barrios of Guatemala with a scholarship to attend primary school through university

Georgetown University

Washington, D.C.

To support the Lischick Family Entrepreneurship Endowed Fund

Sandhills Community College

Pinehurst, North Carolina

To create a scholarship fund for nursing students to attend UNC Pembroke for a B.A. in nursing

2023 GRANTS



Wingate University's physician assistant program benefits from Palmer Foundation-supported simulation equipment.

Tacoma School District 10

Tacoma, Washington

To fund five educators (two principals, two instructional coaches, one multilingual learner teacher) to attend the California Bilingual Education Conference in February 2024

Team Nelson

Atlanta, Georgia

To fund 24 grades worth of education for orphans in Tanzania

University of Virginia, Darden School Foundation*

Charlottesville, Virginia

For general purposes

UPAVIM Community Development Foundation

Temple, Texas

To provide upgrades for the Montessori school and businesses located at the school, including the stove, infrastructure repairs, projectors, laptops, and bonuses for teachers

Wingate University*

Wingate, North Carolina

To support the Physician Assistant Studies Innovation Lab



Other

A Leg to Stand On

New York, New York

To provide clubfoot correction and customized orthotic devices for approximately 400 babies and children in Bangladesh and Pakistan to restore mobility for those who cannot afford care

Altrusa Club of Door County*

Sturgeon Bay, Wisconsin

To help fund the Back-to-School Fair providing athletic shoes, school supplies, backpacks, and other supplies for 700 economically disadvantaged students

Animal Rescue League of Boston*

Boston, Massachusetts

To supply animals with beds, toys, food, collars, and leashes

Creative Waves Foundation*

New York, New York

To purchase playground equipment for the First Haitian Baptist Church in Orlando

Crohn's & Colitis Foundation

Washington, D.C.

To fund research into what may cause early onset IBD and Crohn's disease

2023 GRANTS



A pup remains with his family in a “Safe Kennel” shelter provided by Doorways for Women & Families.

Other

Doorways for Women & Families

Arlington, Virginia

To repurpose and renovate its family home to become a new safehouse, which will include a “safe kennel” for pets, to shelter survivors seeking immediate shelter

Esperanza Mobil Family Resource Center

Tacoma, Washington

To help purchase a cargo van to travel to Spanish speaking communities in Pierce County and distribute resources including diapers, food, and clothes

Friends of Gibraltar*

Fish Creek, Wisconsin

To bring in a specific experience of art, music, conservation, exploration, writing, or other grade-level fun

Habitat for Humanity International

Atlanta, Georgia

To support humanitarian efforts in war torn Ukraine

Ignatius DiNardo Foundation*

Salisbury, Maryland

To help patients who cannot afford necessary healthcare and provide preventative and supportive care to those in need

2023 GRANTS



Miracle Foundation made a small investment to help Prashanth's father scale his filter-making business. With guidance and observation over six months, revenue increased, and the home was stabilized, keeping the child with his family.

Other

Kemper Center*

Kenosha, Wisconsin

To help upgrade, enhance, and simplify the Kemper Center's website to increase visitors and membership

The Leukemia & Lymphoma Society*

Wellesley, Massachusetts

To support the Student Visionary of The Year Program through LLS—a youth philanthropy program geared toward HS students—which helps support the research sector of LLS

Miracle Foundation

Austin, Texas

To reintegrate children into family care and/or prevent children from separation from family by providing livelihood support to care for the child/children

Partner for Surgery

McLean, Virginia

To ensure the survival, well-being, and surgical care for children born with cleft lip and palate in rural Guatemala. This includes providing nutritional formula and supplies to reduce malnutrition, monthly local health visits, and monitoring of children's development.

2023 GRANTS



This Salisbury Zoo exhibit for coatiMundi will be upgraded with the Palmer Foundation's financial support.



Seeds of Peace connects young leaders from areas of conflict to bridge divides at its summer camps in Maine.

Other

Peninsula School of Art*

Fish Creek, Wisconsin

For community and youth art education and to support the leader's travel to the National Grantmakers in the Arts Conference

Salisbury Zoo Commission

Salisbury, Maryland

To upgrade the CoatiMundi exhibit

Seeds of Peace*

New York, New York

For general purposes

Violet Sees*

Seattle, Washington

To fund a Welch Allyn Spot vision screening device and eye exams for large numbers of children

**Discretionary grants are directed by individual Board members and therefore may not reflect the funding priorities of the Foundation as a whole.*

Other



WASH



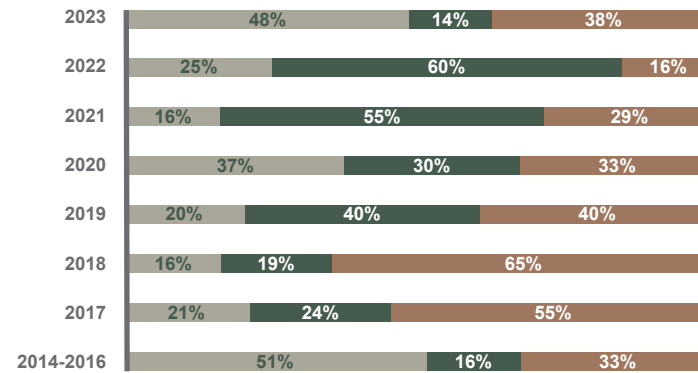
Workforce
Development



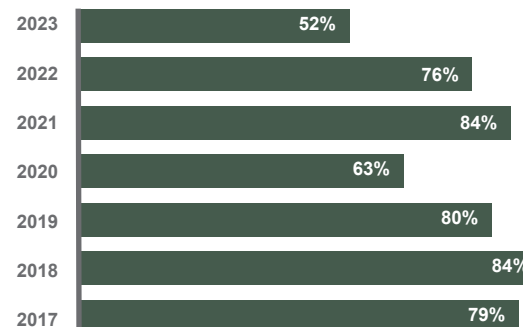
Financial Highlights



Collective Grants Breakdown by Focus Area



Percentage of Grants Allocated to WASH and Workforce Development





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Check out the Foundation's new website at
WWW.THEPALMERFOUNDATION.ORG.