



2021
YEAR IN REVIEW

A Letter from our Chairman, Penny Enroth

In 2021, our country and world faced unparalleled challenges. The pandemic spared no one and no place and, in fact, set progress back in much of the developing world. Our hearts are with all those on the front lines—at NGOs, in the medical community, in the armed services, and elsewhere—who deliver life-saving food, supplies, treatments, and other goods to those impoverished across the globe.

Since 1990, the Palmer Foundation has awarded domestic grants to more than 400 distinct 501(c)(3) nonprofit organizations, primarily in Midwestern and Mid-Atlantic states, as well as international grants to worthwhile organizations working in countries where family members have lived.

Throughout the years, as new generations of family members have joined our Board, our focus has accommodated their special talents, skills, and interests. This, we believe, is our privilege. The Palmer Foundation empowers people to reach their highest potential. We strive to be a catalyst for change. Our grants are focused on projects that are realistic, impactful, and measurable.

To that end, we made some significant investments in research, direct services, and litigation in 2021, including nine contributions to first-time grantees.

Today, we remain committed to ensuring that increasing numbers of people in America and in the developing world have access to clean water, sanitation and

hygiene (WASH)—areas responsible for a huge number of health problems. Too many in the world have little to no access to basic safe drinking water and facilities. Clean water is in short supply and is tomorrow's gold. Our Foundation is committed to helping where we can.

We also prioritize workforce development initiatives, particularly those that involve providing specialized training and skills for veterans, youth, those in trade school, and nursing. Again in 2021, our Foundation invested in new technology to equip facilities with the tools and training necessary to provide to those whose livelihoods will be improved with a new skillset and a good paying job.

In addition to focusing on WASH and workforce development, our Foundation made many other significant contributions to alleviate mental health burdens for veterans, to help children in India integrating from orphanages back to their families, to support shelters for battered women & children, and beyond.

It is with gratitude for all of our blessings that we are pleased to participate in the experience of philanthropy and share these acts with future generations.

Sincerely,

Penny Enroth

Mary P. "Penny" Enroth,
Chairman & Founder, The Palmer Foundation





Our Mission

The Palmer Foundation empowers people to reach their highest potential. We strive to be a catalyst for change by funding water access, sanitation, and hygiene (WASH) initiatives and preparing youth and adults for quality careers. Our grants are focused on projects that are realistic, impactful, and measurable.

Our Values

The trustees believe in honest, open communication, creativity, education and individual empowerment.

Our Priorities

The Palmer Foundation makes grants to 501(c)(3) nonprofit organizations in two areas:

- Water access, sanitation, and hygiene (WASH) initiatives
- Preparing youth and adults for quality careers through workforce development programs

Our History

The Palmer Foundation was founded by Mary Palmer Enroth in 1990. She named the Palmer Foundation in honor of her grandfather, Stanton Palmer, first president of Snap-on Tools, and her father, Rogers Palmer, senior vice president of Snap-on Tools. The Foundation's board of directors decided to support competitive domestic and international grant proposals into perpetuity.



Officers and Board

Mary P. Enroth,
Chairman

Peter Lischick,
Treasurer

Karen E. Lischick,
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Grant Lischick,
Director

Susan Le Mieux Enroth,
Vice President

Megan Enroth,
Director

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Grantmaking, Finance, & Administrative Support

Nicole Hoplin,
President, Hoplin Jackson Charitable Advisors

John Jackson,
Executive Vice President, Hoplin Jackson Charitable Advisors

Lisa Ernst,
CPA

2021 GRANTS



Youth enrolled in Fabretto Children’s Foundation’s Tutorial Learning System, known as SAT, apply the knowledge gained through the program including sustainable agriculture and water conservation practices in a Fabretto greenhouse.



A ForestPlanet tree planting partner in Tanzania took before/after photos in 2018 and again 2020. Subsistence crops—potatoes, onions, and maize—were planted alongside 40,000 tree seedlings, a portion of which ForestPlanet provided. After two years, the soil is fertile, and the area wells are again filling with water.

Water Access, Sanitation, & Hygiene (WASH)

Chesapeake Bay Foundation **\$30,000**

Annapolis, MD

To help finalize a pilot project with Northrop Grumman by supporting CBF staff and purchasing acoustic sensor hardware to monitor and evaluate oyster reefs

Fabretto Children’s Foundation **\$60,000**

Evanston, IL

To fund an educational (secondary, technical, and vocational) program by creating new modules and curriculum for its online learning platform to teach youth in Nicaragua’s dry corridor to lead water conservation and sustainable agriculture practices. One hundred families will also receive clay biofilters for water purification

ForestPlanet, Inc. **\$60,000**

Washington, D.C.

To initiate the regeneration of a 2,200-hectare planting site in the Usambara Mountains of Tanzania

Habitat for Humanity **\$60,000**

Atlanta, GA

To support the Door County, WI, affiliate, provide Habitat for Humanity India with 27 latrines, increase Habitat International’s global impact fund, and support Habitat Upper Keys, FL

2021 GRANTS



A teacher participated in Hope for Haiti's Teacher Training Program and is proudly sharing those skills in his classroom with a student.



I.CARE is taking a community-wide approach to coral reef restoration by training dive shop customers to transplant a variety of branching and boulder coral species onto reefs where, historically, these corals once thrived.

Water Access, Sanitation, & Hygiene (WASH)

Hope for Haiti Inc.

\$50,000

Naples, FL

To fund the distribution of 80 filters to a rural community, training, and construction of a sanitation block (latrines & a handwashing station) at a school; teacher training for sessions on learning in Creole, computer lab training, or subject didactics training; and support for a COVID-19 response including medications, medical supplies, PPE, and shipping

I.CARE Corporation

\$46,800

Islamorada, FL

To restore the reefs in Islamorada, Florida, by involving locals, visitors, and businesses in coral restoration activities

Live Water Foundation

\$25,000

Annapolis, MD

To help support an initiative to grow oysters in cages off of docks of waterfront homes in the Annapolis area

2021 GRANTS



MEA Attorneys Adam Voskuil and Andrea Gelatt visited Kewaunee County farmers this summer to celebrate a state Supreme Court victory and to plan next steps to bring greater environmental accountability to the region.



Lupé and her family live in the barrio of Cristo Rey where one of the NEO Fund's targeted Water Committees is located. There is a well for the neighborhood, but because her family does not have a sink, they are still collecting water in a hole her father dug next to their home.

Water Access, Sanitation, & Hygiene (WASH)

Midwest Environmental Advocates, Inc. **\$50,000** *Madison, WI*

To support legal services for Wisconsin communities suffering from contaminated drinking water so they can utilize a recent state Supreme Court decision that affirms the power and duty of the state to protect clean drinking water

The NEO Fund **\$50,000** *Puyallup, WA*

To provide affordable microloans to members of the local CAP (community drinking water & sanitation committees) who already have water access but cannot afford the internal connections and/or toilets and to lend directly to CAPs to improve technical capacity to pump water (through solar panels)

2021 GRANTS



Taught by combat veterans, Warrior PATHH provides struggling combat veterans/first responders with a holistic and alternative way to transform their struggle into strength. Even though they began as strangers, these warriors grow close and support each other throughout their 18-month journey. Once they graduate from the program, they join the full network of graduated Warrior PATHH alumni as they are welcomed home.

Workforce Development

Boulder Crest Retreat for Veteran & Military Wellness **\$75,000**

Bluemont, VA

To support a “Warrior PATHH” program for a cohort of 6-8 combat veterans and a matching option towards a vehicle for Boulder Crest Arizona

Carthage College **\$36,000**

Kenosha, WI

To support the Aspire Center Plan Data Manager, a position to develop curricula related to career pathways and to improve graduate outcomes from this career development program

Darden School of Business at University of VA* **\$5,000**

Charlottesville, VA

To support the Batten Scholarship Fund

Fuqua School of Business at Duke University* **\$25,000**

Durham, NC

To support entrepreneurial growth at Duke and the Fuqua School

Students at Carthage College can receive eight achievements for completing learning modules in the My Aspire Plan (MAP). These badges represent the career competencies they can achieve through the program.



2021 GRANTS



Kellogg Community College (MI) and South Central College (MN) use the “Skill Boss” to train frontline technicians in manufacturing and logistics.

Workforce Development

Kellogg Community College Foundation **\$20,000**

Battle Creek, MI

To fund a “Master Training Center” package to include the purchase of an Amatrol “Skill Boss” training and testing device package for the Certified Production Technician program

Georgetown University* **\$15,000**

Washington, D.C.

To support the programming of the Georgetown Entrepreneurship Initiative in its efforts to provide programming, curricula, and opportunities for students and recent graduates in a startup field

South Central College N. Mankato Campus **\$20,000**

N. Mankato, MN

To fund a “Master Training Center” package to include the purchase of an Amatrol “Skill Boss” training and testing device package for the Certified Production Technician program

University of Wisconsin School of Nursing **\$20,000**

Madison, WI

To provide resources for nursing students at the University of Wisconsin who have experienced financial hardship

2021 GRANTS



Two Wingate University students in the undergraduate Nursing Program practice their skills in a small group lab experience.

Workforce Development

Wingate University *Wingate, NC*

\$50,000

To purchase state-of-the-art simulation and training equipment for the undergraduate nursing program

Year Up Puget Sound* *Seattle, WA*

\$10,000

To ensure that young adults gain skills, experience, and support to acquire quality careers

2021 GRANTS



Stained glass windows at the Kemper Center in Kenosha, WI, are being preserved with the help of the Palmer Foundation.

Other

Altrusa Club of Door County* <i>Sturgeon Bay, WI</i> To support the Back-to-School Fair providing school supplies	\$2,000
Birch Creek Music Performance Center* <i>Egg Harbor, WI</i> To install three professional cell phone boosters	\$5,000
Doorways for Women & Families <i>Arlington, VA</i> To aid its COVID-19 response including de-intensifying of communal living shelters, supporting telehealth for its therapists, supporting sheltered children with technology, and providing PPE	\$30,000
Kemper Center* <i>Kenosha, WI</i> For general operations and support of the stained-glass preservation	\$5,000

2021 GRANTS



Alma Regina, born with cleft lip and palate on August 7, 2018, in Caserío Magdalena San Juan Chamelco, Alta Verapaz. Her mother kept her hidden for two months. After recovering from malnourishment, she received surgical repairs to her lip and palate. Partner for Surgery cared for her throughout this process.

Other

Miracle Foundation **\$41,800**

Austin, TX

To fund a series of Case Management videos (5 videos translated into 10 languages) in India to help children integrate from orphanages to families

Partner for Surgery **\$45,500**

McLean, VA

To continue providing life-saving formula and proper health care for children with Cleft Lip and Cleft Palate in rural Guatemala amidst the COVID-19 pandemic

Peninsula School of Art* **\$15,000**

Fish Creek, WI

To support accessible experiences to school-aged children & their families and to upgrade artist housing recently purchased by PenArt

Salisbury Zoo Commission* **\$10,000**

Salisbury, MD

To construct a larger feeding shelter and storage shed for hay for the alpaca exhibit

2021 GRANTS




A disabled client of Sunshine House participates in a craft activity. From these activities, individuals work on fine motor skills, hand-eye coordination, communication, creativity, and abstract thinking... skills that support employment and life skills as well.

Other

Sunshine House <i>Sturgeon Bay, WI</i> To invest in infrastructure and repair damage to Sunshine House's facility	\$30,000
Urban Ecology Center* <i>Milwaukee, WI</i> For general operations	\$5,000
Urban Food Initiative d/b/a Daily Table* <i>Dorchester, MA</i> For general operations	\$8,500

**Discretionary grants are directed by individual Board members and therefore, may not reflect the funding priorities of the Foundation as a whole.*

Financial Highlights

WASH



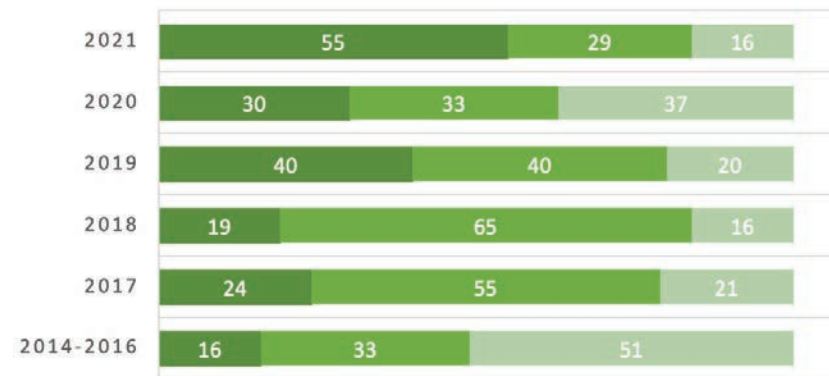
Workforce
Development



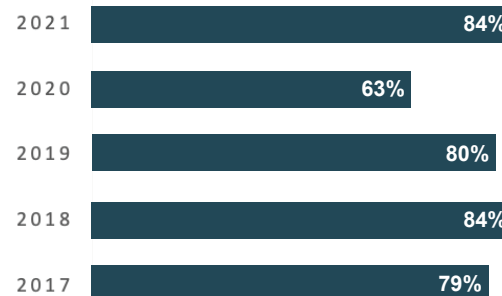
Other



Collective Grants Breakdown by Focus Area



Percentage of Grants Allocated to WASH and Workforce Development





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www.thepalmerfoundation.org